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Immigration Rules

From: [Home Office](#)

Published: 25 February 2016

Updated: 3 August 2026 - [See all updates](#)

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[Back to contents](#)

Immigration Rules Appendix Immigration Salary List

Occupations where a reduced skills and salary threshold applies in the Skilled Worker route.

An occupation is only included on the list where an application has been made using a certificate of sponsorship issued by a sponsor to an applicant before the removal date stated in the table.

SOC 2020 occupation code and any further criteria	Included on the Immigration Salary List in:				Removal date
	England	Scotland	Wales	Northern Ireland	
1212 Managers and proprietors in forestry, fishing and related services – only “fishing boat masters”	-	Yes	-	-	31 December 2026
1232 Residential, day and domiciliary care managers and proprietors – all jobs	Yes	Yes	Yes	Yes	31 December 2026
2111 Chemical scientists – only jobs in the nuclear industry	-	Yes	-	-	31 December 2026
2112 Biological scientists – all jobs	Yes	Yes	Yes	Yes	31 December 2026
2115 Social and humanities scientists – only archaeologists	Yes	Yes	Yes	Yes	31 December 2026

2142 Graphic and multimedia designers – all jobs	Yes	Yes	Yes	Yes	31 December 2026
3111 Laboratory technicians – only jobs requiring 3 or more years' related on-the-job experience. This experience must not have been gained through working illegally.	Yes	Yes	Yes	Yes	31 December 2026
3212 Pharmaceutical technicians – all jobs	Yes	Yes	Yes	Yes	31 December 2026
3411 Artists – all jobs	Yes	Yes	Yes	Yes	31 December 2026
3414 Dancers and choreographers – only skilled classical ballet dancers or skilled contemporary dancers who meet the standard required by internationally recognised UK ballet or contemporary dance companies. The company must be endorsed as being internationally recognised by a UK industry body such as the Arts Councils (of England, Scotland or Wales).	Yes	Yes	Yes	Yes	31 December 2026
3415 Musicians – only skilled orchestral musicians who are leaders, principals, sub-principals or numbered string positions, and who meet the standard required by internationally recognised UK orchestras.	Yes	Yes	Yes	Yes	31 December 2026

The orchestra must be a full member of the Association of British Orchestras.

3416 Arts officers, producers and directors – all jobs	Yes	Yes	Yes	Yes	31 December 2026
5119 Agriculture and fishing trades not elsewhere classified – only jobs in the fishing industry	Yes	Yes	Yes	Yes	31 December 2026
5213 Welding trades – only high integrity pipe welders, where the job requires 3 or more years' related on-the-job experience. This experience must not have been gained through working illegally.	Yes	Yes	Yes	Yes	31 December 2026
5235 Boat and ship builders and repairers – all jobs	-	Yes	-	-	31 December 2026
5312 Stonemasons and related trades – all jobs	Yes	Yes	Yes	Yes	31 December 2026
5313 Bricklayers – all jobs	Yes	Yes	Yes	Yes	31 December 2026
5314 Roofers, roof tilers and slaters – all jobs	Yes	Yes	Yes	Yes	31 December 2026
5316 Carpenters and joiners – all jobs	Yes	Yes	Yes	Yes	31 December 2026
5319 Construction and building trades not elsewhere classified – only retrofitters	Yes	Yes	Yes	Yes	31 December 2026
6129 Animal care services occupations not elsewhere classified – only racing grooms, stallion handlers, stud grooms, stud hands, stud handlers and work riders	Yes	Yes	Yes	Yes	31 December 2026
6131 Nursing auxiliaries and assistants – all jobs	Yes	Yes	Yes	Yes	31 December 2026

Note: For Skilled Worker purposes, SOC 2020 occupation code 6131 only applies to roles in environments where registered nurse or other registered healthcare professional roles also exist.

6135 Care workers and home carers – all jobs, except jobs with a working location in England are only eligible in this SOC 2020 occupation code where the sponsor holds registration with the Care Quality Commission and is currently carrying on a regulated activity.	Yes	Yes	Yes	Yes	22 July 2028
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Eligibility for Skilled Worker applicants to be sponsored in this SOC 2020 occupation code is restricted, as set out in SW 6.1B of Appendix Skilled Worker.

Private households or individuals (other than sole traders sponsoring someone to work for their business) cannot sponsor Skilled Worker applicants.

6136 Senior care workers – all jobs, except jobs with a working location in England are only eligible in this SOC 2020 occupation code where the sponsor holds registration with the Care Quality Commission and is currently carrying on a regulated activity.	Yes	Yes	Yes	Yes	22 July 2028
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Eligibility for Skilled Worker applicants to be sponsored in this SOC 2020 occupation code is restricted, as set out in SW 6.1B of Appendix Skilled Worker.

9119 Fishing and other elementary agriculture occupations not elsewhere classified – only deckhands on large fishing vessels (9 metres and above) where the job requires the worker to have at least 3 years' full-time experience in using their skills. This experience must not have been gained through working illegally.	Yes	Yes	Yes	Yes	31 December 2026
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